

Superintendent Contract

This Contract is made and entered into this 8th day of June, 2023, by and between Perkins-Tryon Public Schools, Independent School District No. I-56, Payne County, Oklahoma, ("District"), and Doug Ogle ("Superintendent").

Whereas, District hereby agrees to hire Superintendent to be employed as superintendent of Perkins-Tryon Public Schools, and Superintendent hereby agrees to accept this offer of employment;

Therefore, the parties hereby enter into this contract, subject to the following terms and conditions:

Term. In consideration of the premises contained herein, District hereby employs, and Superintendent hereby accepts employment as superintendent of Perkins-Tryon Public Schools for a term commencing July 1, 2023, and ending on June 30, 2025, subject to such conditions and limitations as may be prescribed by law.

Certification. Superintendent acknowledges that Superintendent has a valid certificate to serve as a superintendent of schools in the State of Oklahoma and agrees to keep such certificate on file in District's administrative office and maintain such certificate in good standing during the term of this contract.

Duties. Superintendent agrees to perform in good faith the duties required of District's superintendent of schools. Said duties shall include but not be limited to those prescribed by federal and state law, Oklahoma State Department of Education regulations, policies established by the District Board of Education, the job description of Superintendent, and all evaluation documents concerning Superintendent. Superintendent also has the responsibility to obtain all necessary training pertaining to the performance of Superintendent's duties.

Superintendent shall be required to qualify for a surety bond in the amount of \$100,000 as per 70 O.S. § 5-116a. Failure to qualify for a surety bond shall be sufficient reason to terminate Superintendent's employment in accordance with 70 O.S. § 6-101.13.

In addition to the duties listed above, Superintendent shall have the responsibility for filing a copy of this contract, and any subsequent addenda, with the Oklahoma State Department of Education within fifteen (15) days of execution.

Salary. Superintendent shall be paid the sum of one hundred twenty-six thousand (dollars) (\$126,000) for the performance of the first year of this contract commencing on July 1, 2023, and ending on June 30, 2024. Superintendent will be evaluated at least annually by District. Any adjustments to the listed salary shall be filed with the State Department of Education as an addendum to this contract. The method of payment hereunder shall be the same as is utilized by District for the compensation of its 12-month employees.

Fringe Benefits. In addition to the salary provided herein, Superintendent shall receive the following fringe benefits:

Insurance

Health and Hospitalization and Dental Insurance

The School District shall provide the Superintendent with health and hospitalization and dental insurance coverage under the School District's group health and hospitalization and dental insurance plans at the expense of the School District.

Travel Expenses. Superintendent shall be reimbursed for itemized expenses incurred in conjunction with board -authorized, district-related travel in accordance with the District policy for travel reimbursement.

Leave. The Superintendent is entitled to leave afforded other twelve (12) month employees according to school district policy.

Professional Organizations. The board desires that the Superintendent hold membership in state and national professional organizations as well as local civic organizations. Whenever possible, the membership shall be entered in the District's name, and the Superintendent shall serve as the district representative. For professional and community organizations that require individual membership, the board agrees to pay the membership dues as part of this contract; provided however, that the Superintendent must remain in good standing with these organizations. Such dues shall be reported as income to appropriate state and federal taxing authorities. The district as provided by policy shall pay expenses for the Superintendent to attend professional meetings at the local, state and national level. The Superintendent should also attend local civic functions as time permits.

Retirement Contributions. For the contract term, the District agrees to pay the employer's statutory contribution to the Oklahoma Teacher Retirement System (OTRS) for the benefit of the Superintendent.

Jurisdiction and Severability. The laws of the State of Oklahoma shall govern this contract. Should any provision of this contract be found contrary to the law by a court of competent jurisdiction, all other provisions of this contract shall remain in full force and effect.

Legal Defense. The District agrees that it shall provide a full and complete defense of the Superintendent in his official and individual capacities, in any action or legal proceeding resulting from the good faith performance of his duties as Superintendent, so long as he was acting within the scope of his employment, provided such liability coverage is within the authority of the school board to provide under state law. In any controversy between the board and the superintendent, the District shall not be responsible for providing legal representation to the Superintendent.

In no event shall the District be required to defend or indemnify the Superintendent for any actions related to the dismissal or non-re-employment of his/her employment with the District. In no event shall the District be required to pay any punitive damages rendered against the Superintendent. In no case will individual board members be considered personally liable for indemnifying the Superintendent against such demands.

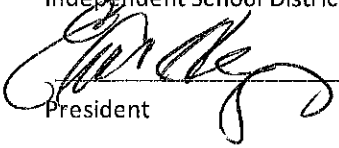
Termination Or Non-renewal of Contract. This contract may be terminated or non-renewed in accordance with Oklahoma law.

In the event the Board and Superintendent agree that separation is in their respective best interests and agree to mutually terminate the employment relationship, Board and Superintendent agree that, upon the execution by Superintendent of a complete release satisfactory to the Board, Superintendent shall be paid severance pay in the amount of the Superintendent's then current 12-month base salary, or the amount of base salary remaining to be paid under the contract, whichever is less.

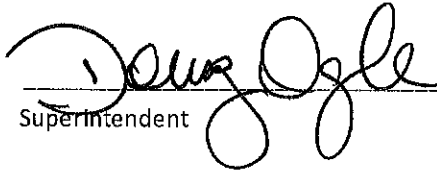
Accumulated Vacation/Sick Leave. The board agrees to reimburse accumulated unused vacation and/or sick leave pay pursuant to board policy.

Perkins-Tryon Public Schools,

Independent School District No. 1-56



President



Superintendent

Perkins-Tryon Board of Education

ATTEST:


Board Clerk